



Application For Employment

All American Waste Removal

P.O. Box 45627

Rio Rancho, NM 87124

Phone: (505) 345-7997 • Fax: (505) 345-7998

www.AllAmericanWasteNM.com

NOTICE

All American Waste Removal of New Mexico is an equal opportunity employer, committed to a policy of non-discrimination in employment on the basis of race, color, age, sex, religion, marital status, national origin, mental or physical disability, public assistance status or any other characteristic or trait that has protection under the law.

NAME

POSITION(S) APPLYING FOR

DATE

DO YOU HAVE A VALID DRIVER'S LICENSE?

YES _____ NO _____

Fleet driver positions require a DOT physical and MVD record background check.

ISSUING STATE

TYPE OF LICENSE (check all that apply)

Operations Chauffeur CDL
 Other _____

PERSONAL

LAST NAME	FIRST	MIDDLE	HOME PHONE
CURRENT ADDRESS			CELL PHONE
CITY	STATE	ZIP	BUSINESS PHONE
E-MAIL ADDRESS			HOW DID YOU HEAR ABOUT US?

ARE YOU 18 YEARS OF AGE OR OLDER? YES _____ NO _____

If you are not 18 years of age, the state in which you work may require you to furnish documents authorizing you to work.

HAVE YOU EVER, UNDER YOUR NAME OR ANY OTHER NAME, BEEN CONVICTED OF, OR PLED GUILTY OR NO CONTEST TO, A FELONY?
YOU DO NOT NEED TO DISCLOSE CONVICTIONS THAT ARE SEALED, EXPUNGED, OR LEGALLY ERADICATED. YES _____ NO _____

HAVE YOU EVER BEEN EMPLOYED WITH ALL AMERICAN WASTE REMOVAL OF NEW MEXICO? YES _____ NO _____

If yes, when?

ONLY U.S. CITIZENS OR ALIENS WHO HAVE A LEGAL RIGHT TO WORK IN THE U.S. ARE ELIGIBLE FOR EMPLOYMENT.

If employed, can you provide original documentation establishing your identity and eligibility to be legally employed in the United States? YES _____ NO _____

WORK REFERENCE

DATE AVAILABLE TO START	APPROXIMATE SALARY REQUIREMENTS	FULL-TIME OR PART TIME
SCHEDULE PREFERENCE WEEKDAYS _____ EVENINGS _____ DAYS _____ WEEKENDS _____ NO PREFERENCE _____	PLEASE NOTE: WORK SCHEDULES ARE BASED UPON THE NEEDS OF THE COMPANY AND ARE SUBJECT TO CHANGE WITH OR WITHOUT NOTICE	

EDUCATION AND TRAINING

NAME AND LOCATION	MAJOR/COURSE/SPECIALTY	DEGREE/CERTIFICATION AWARDED
HIGH SCHOOL/GED		
COLLEGE		
GRADUATE SCHOOL		
VOCATIONAL/TECHNICAL/OTHER		
MILITARY		

List any equipment, including computer software, you can operate that you think pertains to the position you are applying for.

List any other training, experience, skills and/or abilities, including licenses held, which you believe should be considered in your qualifications for employment that are not included above.

EMPLOYMENT HISTORY
PLEASE LIST PREVIOUS EMPLOYERS, BEGINNING WITH THE MOST RECENT.

1

COMPANY NAME	SUPERVISOR			PHONE NUMBER
ADDRESS	CITY	STATE	ZIP	STARTING SALARY ENDING SALARY
POSITION(S) AND DUTIES PERFORMED				START DATE END DATE
REASON FOR LEAVING				MAY WE CONTACT EMPLOYER? YES _____ NO _____

2

COMPANY NAME	SUPERVISOR			PHONE NUMBER
ADDRESS	CITY	STATE	ZIP	STARTING SALARY ENDING SALARY
POSITION(S) AND DUTIES PERFORMED				START DATE END DATE
REASON FOR LEAVING				MAY WE CONTACT EMPLOYER? YES _____ NO _____

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COMPANY NAME	SUPERVISOR			PHONE NUMBER
ADDRESS	CITY	STATE	ZIP	STARTING SALARY ENDING SALARY
POSITION(S) AND DUTIES PERFORMED				START DATE END DATE
REASON FOR LEAVING				MAY WE CONTACT EMPLOYER? YES _____ NO _____

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COMPANY NAME	SUPERVISOR			PHONE NUMBER
ADDRESS	CITY	STATE	ZIP	STARTING SALARY ENDING SALARY
POSITION(S) AND DUTIES PERFORMED				START DATE END DATE
REASON FOR LEAVING				MAY WE CONTACT EMPLOYER? YES _____ NO _____

PROFESSIONAL REFERENCES

Give names, addresses, and phone numbers of three professional references.

	NAME AND TITLE	ADDRESS	PHONE
1			
2			
3			

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify under penalty of law that the information provided in this application for employment is true, correct, and complete to the best of my knowledge.

I understand that this application shall not be construed as a contract of employment. Any omission, misstatement, or falsification in this application shall be considered sufficient cause of denial of employment or immediate termination of employment.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules, and regulations of employment.

I understand that any employment offered is for an indefinite duration and at will and that All American Waste Removal of New Mexico may terminate my employment at any time with or without cause.

I understand that during my employment, I may be asked to transfer to a different location within the company.

In making this application for employment, I authorize All American Waste Removal of New Mexico to investigate all statements and information contained in this application. Background checks include, but are not limited to, prior employment, education, professional licenses or designations, credit profiles, criminal convictions, and motor vehicle records.

I grant permission to all parties (past employers, governmental agencies, credit bureaus, educational institutions, etc.) to release information they may have about me to complete the background check, including education and work history. I agree to hold them harmless with respect to any information they may give about me. My social security number is provided for background verification only.

Name of Applicant: _____

Social Security #: _____

Signature of Applicant: _____

Date: _____

Thank you for your interest in a career with All American Waste of New Mexico!

Please mail this Application For Employment to:

All American Waste Removal

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Rio Rancho, NM 87124

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